**Accessibility statement for esrd.glos.ac.uk**

This accessibility statement applies to the electronic staff review and development (eSRD) system at https://esrd.glos.ac.uk.

This website is run by the University of Gloucestershire. We want as many people as possible to be able to use this website. For example, that means you should be able to:

* Use web browser plugins or settings to change colours, contrast levels and fonts
* Zoom in up to 300% without the text spilling off the screen on most pages
* Navigate most of the website using just a keyboard
* Listen to most of the website using a screen reader (including the most recent versions of NVDA)

We’ve also made the website text as simple as possible to understand. [AbilityNet](https://mcmw.abilitynet.org.uk/) has advice on making your device easier to use if you have a disability.

**How accessible this website is**

We know some parts of this website are not fully accessible:

* The text will spill off the screen on some tables when the zoom is above 175%
* Some components do not have sufficient contrast

**What to do if you cannot access parts of this website**

If you need information on this website in a different format like accessible PDF, large print, easy read, audio recording or braille:

* email ithelpdesk@glos.ac.uk
* call (+44) 01242 714044

We’ll consider your request and get back to you in 5 working days.

**Reporting accessibility problems with this website**

We’re always looking to improve the accessibility of this website. If you find any problems not listed on this page or think we’re not meeting accessibility requirements, contact the ithelpdesk@glos.ac.uk

**Enforcement procedure**

The Equality and Human Rights Commission (EHRC) is responsible for enforcing the Public Sector Bodies (Websites and Mobile Applications) (No. 2) Accessibility Regulations 2018 (the ‘accessibility regulations’). If you’re not happy with how we respond to your complaint, contact the Equality Advisory and Support Service ([EASS](https://www.equalityadvisoryservice.com/)).

**Technical information about this website’s accessibility**

The University of Gloucestershire is committed to making its website accessible, in accordance with the Public Sector Bodies (Websites and Mobile Applications) (No. 2) Accessibility Regulations 2018.

This website is partially compliant with the Web Content Accessibility Guidelines version 2.1 AA standard, due to the non-compliances listed below.

**Non-compliance with the accessibility regulations**

The content listed below is non-accessible for the following reasons:

* The page footer and some links do not meet the contrast required. This falls under WCAG 2.1 (AA) success criterion 1.4.3 (contrast minimum).
	+ We plan to adjust the theme by September 2020, to meet the accessibility standards.
* The hide/collapse button on some pages does not contain any link text. This falls under WCAG 2.1 (AA) success criterion 2.4.4 (link purpose).
	+ We plan to add ARIA control text to make it clear to screen readers the purpose of this link.
* Not all pages have a first level heading. This falls under WCAG 2.1 (AA) success criterion 2.4.6 (headings and labels).
	+ We plan to adjust the page layout by September 2020, to meet the accessibility standards.

**Disproportionate burden**

N/A.

**Content not within the scope of the accessibility regulations**

The accessibility regulations do not require us to fix PDFs or other documents published before 23 September 2018 if they’re not essential to providing our services. Any new PDFs or Word documents we publish will meet accessibility standards.

We do not plan to add captions to live video streams because live video is exempt from meeting the accessibility regulations.

**Preparation of this accessibility statement**

This statement was prepared on 28 May 2020. It was last reviewed on 28 May 2020.

This website was last tested on 28 May 2020. The test was carried out by the University of Gloucestershire, using the WAVE plugin for Chrome and the VNDA Screen Reader for a random sample of pages.